



2032 HIGH PERFORMANCE SYSTEM STRATEGY

July 2020

The 2032 High Performance System Strategy builds on our successful sporting past to redefine the future.

New Zealand's sporting heritage is proud, and our system has delivered world class results in recent years. But it is stretched and stressed in the face of current demands, let alone emerging trends and the significant impacts of the COVID-19 pandemic.

With these challenges in mind we need a high performance sports system that is innovative, sustainable, can adapt to change as well as leveraging and enhancing New Zealanders' unique sense of identity.

If we fail to evolve our high performance sport system, we will go backwards in all aspects of high performance sport, as we are overtaken by global and national trends and competing nations. Our ability to inspire the nation and its communities, through more New Zealanders winning on the world stage, will be reduced.

This strategy aims to deliver a world leading system that powers New Zealand to sustainable success on the world stage and leverages that success to inspire the nation and its communities, with outcomes that are both aspirational and achievable.

It has been developed in consultation with the country's high performance sport sector, supported by independent experts, to capture what we must strive to achieve between now and 2032 to drive repeatable success by more Kivis in more sports. High Performance Sport New Zealand will lead the implementation of the strategy's priorities.

At their core is the need to invest in the wellbeing of all people within the system and be smart with our resources. This will deliver excellence within our system and contribute to broader government outcomes by positively impacting the wellbeing of all New Zealanders.



Michael Scott

Chair, 2032 High Performance System Strategy Steering Committee

BUILDING ON RECENT SUCCESSES

NEW ZEALAND ATHLETES HAVE DELIVERED A STRING OF SUCCESSFUL PERFORMANCES ON THE WORLD STAGE IN RECENT TIMES



Rio Olympics 2016
- 18 medals.



Paralympic Games 2016 - 21 medals
(#1 country per capita)



Commonwealth Games 2018 - 46 medals
(NZ's biggest overseas medal tally)



Winter Olympics 2018 - 2 medals
(NZ's best ever result)



ICC World Cup 2015 and 2019 – 2nd



Netball World Cup 2019 - winners



Rugby Sevens World Series 2019
winners (Black Ferns Sevens)



Yachting 49er World Championships
2019 and 2020 – winners



Yachting Finn World Championship
2019 – winner



Rowing World Championships
2019 – four gold medals



ICF Canoe Sprint World Championships
2019 – two gold medals



Rugby League World Cup 2017
– 2nd (Kiwi Ferns)



Rugby World Cup 2017
– winners (Black Ferns)



Softball World Championships 2017
– winners (Black Sox)



Winter Paralympic Games 2018
– 3 medals

Plus, amazing pinnacle event successes in, surf lifesaving, tennis, squash, stand up paddle boarding, bowls and motorsport.

The athletes delivering these superb performances were supported by New Zealand's high performance sport system made up of National Sporting Organisations (NSOs), peak bodies such as the New Zealand Olympic Committee and Paralympics New Zealand, as well as 2032 High Performance System Strategy and Sport New Zealand.

THE VISION

**A SUSTAINABLE
WORLD-
LEADING HIGH
PERFORMANCE
SPORT SYSTEM**

By 2032 the high performance sport system in New Zealand will be integrated, competitive, sustainable.

It will emphasise wellbeing of all our people and will work collaboratively to ensure more New Zealanders achieve sporting excellence on the world stage.

STRATEGIC GOALS

Taking action to enhance the way we work across the high performance sport system will allow us to:

01

Deliver repeatable and sustainable success

02

Enhance our competitive advantage by creating pathways for athletes and coaches

03

Ensure a healthy balance between wellbeing and the requirements of elite sport

04

Achieve excellence in sports that inspire and unite all New Zealanders

05

Provide a greater contribution to Brand New Zealand

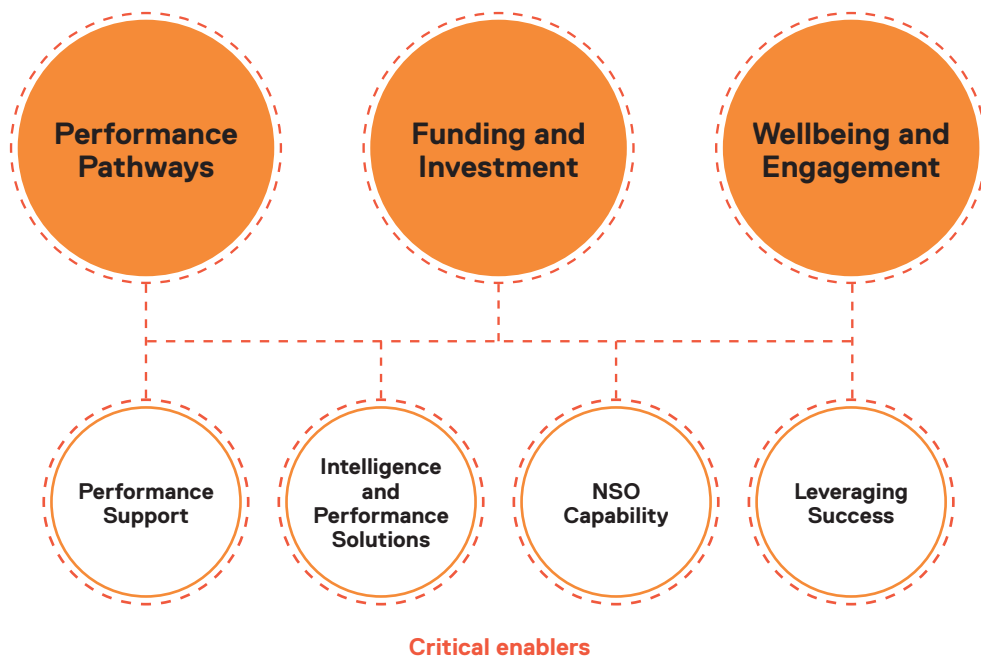
MAKING A DIFFERENCE

We need to nurture and protect the current strengths of our system and evolve it to empower repeatable success that resonates with New Zealanders, while managing high performance sport's recovery from the impacts of COVID-19.

Between now and 2032, New Zealand's high performance sport system needs to become an innovative, integrated, and sustainable system that ignites elite athletes to excel at international events while simultaneously inspiring and motivating New Zealanders.

Our high performance sport system needs to showcase our talent, our technology, and our unique cultural identity.

Three key system shifts to deliver the transformation







HOW WE WILL ACHIEVE THIS

THE STRATEGY'S KEY OUTCOMES ARE
DESIGNED TO BE DELIVERED PROGRESSIVELY
BETWEEN NOW AND 2032 IN A CAREFULLY
PRIORITISED EVOLUTION OF THE SYSTEM.

PERFORMANCE PATHWAYS

VISION:

Greatly enhanced performance pathways delivering an accessible national performance network for the development of future talent, while providing our elite athletes with the support they need to become world-class.

The combination of an end-to-end, highly productive pipeline of athletes, coaches and support staff, coupled with leading edge support at the elite level, is fundamental to repeatable success.

KEY OUTCOMES:

- New specialised development coaches across the regions
- New performance hub in South Auckland
- New performance pods across the regions
- An end to end system wide approach to athlete development

A woman with long brown hair in a ponytail is sitting on a gym bench. She is wearing a white long-sleeved shirt and grey leggings. She is looking down at a tennis racket she is holding in her hands. The background is a gym with various pieces of equipment.

FUNDING AND INVESTMENT

VISION:

An expanded funding and investment framework that enables greater agility and more existing and emerging sports to benefit from investment support; more athletes identified earlier; and more communities engaged and inspired by New Zealand's success.

We must retain our successful targeted approach, while embracing a sustainable funding framework that enables performance excellence on the world stage and reflects the value of high performance sport to New Zealanders.

KEY OUTCOMES:

- A new aspirational fund to provide athletes and sports outside our current funding models with a greater opportunity to succeed
- Support for additional athletes to receive carding, insurance, Prime Minister's scholarships and Performance Enhancement Grant (PEG) eligibility



WELLBEING AND ENGAGEMENT

VISION:

Safe, stable and secure environments where athletes, coaches and all those within the high performance sport system thrive through all stages of their high performance career and beyond.

We must prioritise wellbeing as a performance enabler and continue to emphasise the importance of how we win as well as winning itself. We must facilitate greater understanding of the rights and responsibilities of all participants in the system.

KEY OUTCOMES:

- Funding for wellbeing initiatives including health insurance, home support and professional development
- A base training grant for all carded athletes
- A clear and effective athlete advocacy process
- Additional clinical psychological support services for athletes, coaches and support staff



PERFORMANCE SUPPORT

VISION:

Tailored support from world-leading practitioners to provide greater support to athletes and coaches as they strive for success on the world stage.

We will build into our system the depth required for targeted expertise and close any current gaps to provide a better quality and quantity of athlete support.

KEY OUTCOMES:

- Enhanced support for performance and wellbeing overseas
- National Sporting Organisations with the flexibility to source and fund performance support to meet demand
- Women's health clinics in Auckland and Christchurch



INTELLIGENCE AND PERFORMANCE SOLUTIONS

VISION:

A competitive advantage through a world-leading, collaborative and high impact programme that delivers performance solutions.

We must lead the way in a rapidly changing environment where science, innovation and intelligence are driving improvements in human performance to ensure sustainable success on the world stage.

KEY OUTCOMES:

- A secure intelligence portal hosting system wide performance data
- Strategic partnerships with tertiary sector for research and development
- Additional engineers and sports scientists
- A system wide data tracking and planning platform
- A world-class human performance innovation centre pilot project



NATIONAL SPORTING ORGANISATION CAPABILITY

VISION:

Sustainable National Sporting Organisations (NSOs) that are consistently able to fulfil their valuable roles in the high performance sport pathway for athletes, coaches and officials.

The professional values and standards demonstrated by NSOs must showcase a high performance sport system that is open, inclusive and trusted; a system for all New Zealanders to be proud of and inspired by.

KEY OUTCOMES:

- Bespoke action plans for targeted NSOs to lift capability
- Shared services model across NSOs for key operational components such as Human Resources
- A digital platform to service multiple NSOs for onboarding, induction and performance management



LEVERAGING SUCCESS


VISION:

More Kiwis inspired by the achievements of our athletes, more of people's leisure and recreation time spent engaged with high performance sport and an enhanced sense of belonging and connection to New Zealand.

We will leverage success to help achieve the targeted wellbeing outcomes for all New Zealanders.

KEY OUTCOMES:

- New Zealand specific research to understand the correlation between elite performance and participation
- An integrated inspirational marketing and engagement campaign
- Philanthropic partnership programmes

A close-up, low-angle shot of a person's right hand and forearm gripping a black, cylindrical barbell handle. The person's skin is tanned and appears to be in good physical condition. The background is a blurred gym environment with various pieces of equipment and a grey wall. The lighting is dramatic, highlighting the contours of the hand and arm.

For further information on New Zealand's
2032 High Performance System Strategy,
please visit www.2032HPSS.org.nz